# KATHRYN M. PICCATTO



630-441-0513





Santa Monica CA 90401

# **EDUCATION**

**DEPAUL UNIVERSITY BACHELOR OF ARTS** Mass Communication and Media Studies June 2015

## SKILLS

#### PROFESSIONAL

- Meets/Exceeds Sales Quotas
- Grow Client Relationships
- Works Well Under Pressure
- Strategic Thinking
- Team-First Mentality

#### CERTIFICATES

CNPR Certification:

Pharmaceutical Sales Training Program License #677782021

## PROFESSIONAL EXPERIENCE

#### LASERAWAY

Lead Patient Care Coordinator | Iaseraway.com | April 2021 - Present

- Manage front desk operations, including patient check-in/out, while prioritizing positive experiences and promptly resolving customer complaints and conflicts.
- Perform diverse administrative tasks, encompassing scheduling, product inventory management, charting and consultations.
- Manage the registration process and provide assistance to medical staff in assessments and skincare treatment planning prior to scheduling patients.
- Initiate sales process by scheduling appointments, conducting thorough consultations, and professionally presenting LaserAway's treatments and skincare line with expert knowledge.
- Enhance client retention by introducing new treatment plans and services through effective upselling to existing patients.
- Close sales by establishing rapport with potential patients and articulating LaserAway's product benefits and service offerings.
- Execute impactful marketing and sales promotions to drive customer engagement and revenue growth.

Location Director Santa Monica (Temporary) | June 2022 – March 2023

- Oversaw operations and fostered a collaborative environment between remote and in-clinic teams, promoting LaserAway's values.
- Supported patient care coordinators to boost in-clinic sales and same-store revenue growth.
- Managed CRM initiatives to enhance return revenue and conducted performance management and safety oversight for in-clinic employees.

## **GQR GLOBAL MARKETS**

Senior Associate Healthcare Recruiter | January 2020 – November 2020

- Lead medical practitioner recruitment and matching process for clients, ensuring optimal alignment.
- Manage end-to-end talent acquisition processes, encompassing recruitment, onboarding, and compliance, while conducting daily outreach, making 50 client and 50 candidate calls and logging at least 2.5 hours of phone calls.
- Build strong client and candidate relationships through confident communication, including morning meetings and training sessions with junior staff, ensuring effective candidate generation and continuous personal skill development.

## RANDSTAD TECHNOLOGIES

Senior Associate Healthcare Recruiter | November 2018 – September 2019

- Collaborated with hiring managers and executive leadership to identify professional service needs, selecting optimal candidates for high-skilled and management positions.
- Managed day-to-day client relationships, providing industry insights and advice through onsite visits and business development activities.

### KFORCE, INC.

Senior Talent Manager, Healthcare | October 2015 – October 2018

- Oversaw client relationships to implement talent acquisition strategies, enhancing revenue cycle processes and reducing AR balances.
- Worked closely with senior hiring managers to recruit ideal candidates for growing support functions, focusing on accounts payable, finance, and patient services teams.